Job Site Queries

1) Should be able to back fill jobs from other sites (Do Job portals like Indeed India/ Monster India/ Times Jobs/ Naukri – allow back fill jobs to be extracted from their website??)

**Manish\_Response:- Can you please explain in detail about what features you are looking for and provide us example so, team have better understanding of work although we don't have such feature in current script but will do that definitely.**

1) James Response: Back fill jobs" is a feature that some job portals allow - so that their jobs are extracted abd advertised on other Job Portals. This is a feature that some of the big Job portals (like indeed, Monster allow in some Western countries). It helps to get new job portals to get some jobs when they just launched. I am not sure it is allowed here in India.

**Clarification (2018-11-13): Can you share the indeed or Monster URL where we can check such functionality?**

2) Profile button should be present on each page to take them to Profile section.

**Manish\_Response:- If you saying that to view the public profile of logged in user then we can add such link in header of the website so, that they can reach anytime.**

2) James Response: From the Demo, I realised that it was difficult to go to their own profile (candidate and employer) quickly. It will be nice to have a button on top to quickly go to their Profile page.

**Clarification (2018-11-13): OK, we will a link in header so, that (candidate and employer) can easily view their public profile page.**

3)Some hospitals will prefer candidates to complete job application on their  own website. Our job portal should be able to redirect them to the relevant websites.

**Manish\_Response:- OK, We will redirect the particular link on other websites but we want to make sure that no functionality will be manage by us over third party links, You just need to provide links to put over particular place.**

3) James Response: Yes, they just need to be directed to that particular job application form on their own hospital website. We will not be responsible for rest of the application process.

**Clarification (2018-11-13): OK, we will add new field on add job page, so that employer can add their won website link where any candidate can apply for a job on their website.   
If employer add this link than candidate redirected to entered URL from our website.**

4)All aspects of job portal to be customized to healthcare field for Job categories, keyword searches, skill searches)

**Manish\_Response:- Can you kindly define us different search criteria for which you want search including filter options and same for the categories, Skill Set also.**

4) James Response: Yes, I will work with you to provide keyword words, filter options, categories, qualifications etc.

**Clarification (2018-11-13): OK, We will add once you will provide the categories, qualifications and filter options.**

Some other Queries:

a) Messages that are sent to the candidates - are they sent as internal messages on the website itself or directly to candidate email address?

**Clarification (2018-11-13): Message sent candidate form Job Applied page is directly going on candidate email address.**

b) What level of security features will this portal have?  
**Clarification (2018-11-13): We have developed this script using CakePHP, so it have all basic security feature mysql injections, captcha for humans etc.**

c) Can this job portal be merged with another functional website (that I will be looking to develop in the future) - say a conference/ event management website (Something similar to [www.eventbrite.com](http://www.eventbrite.com/)) so that people can use their same log in details and profiles in each section.  
**Clarification (2018-11-13): No, you can merged it in other functional website because we have developed script and database structure according to our concept and your other website developer may have different concepts.**

d) Do you provide extended support after the first 3 months of launch? How much would be the cost after the first 3 months of free support?  
**Clarification (2018-11-13): Anil**

e) Could you provide helpline support for the website after launch? (Of course part of different contract that we can agree on?)

**Clarification (2018-11-13): Anil**

f) What will be the rough time line for completion of the Job portal site modifications and customization?  
**Clarification (2018-11-13): This is the depends in the finalize list of customization.**

h) Will there be any training provided how to use the website?  
**Clarification (2018-11-13): Anil**

i) Will you fully deliver the complete rights to this website to us?  
**Clarification (2018-11-13): Anil**

j) What Pay Portals will you provide - PayPal/ Bank Transfers/ Credit & Debit cards/  etc

**Clarification (2018-11-13): Currently we have integrated PayPal as a payment method.**

Other features that might need slight modification.

- **Create Job:**

In Category: Clinical Job/ Non Clinical Job/ Admin Job/ Management level Job

**Clarification (2018-11-13): You mean there are only four types of jobs?**

Other sections to be added:

- Essential Qualifications: (Should be able to add more than One - maximum 5 qualifications) Autosuggest \*\*  
**Clarification (2018-11-13): OK, we will add new field for Essential Qualifications.**

- Other Qualifications that would be accepted : (Should be able to add more than One - maximum 5 qualifications) Autosuggest \*\*

**Clarification (2018-11-13): OK, we will add new field for Other Qualifications**

- Desirable Qualifications: Autosuggest \*\*

**Clarification (2018-11-13): OK, we will add new field for Desirable Qualifications**

- Declarations at the end of Job application to be clicked and agreed at the end just before submitting Job Application.

### Declaration:

The information in this application form is true and complete. I agree that any deliberate omission, falsification or misrepresentation in the application form will be grounds for rejecting this application or subsequent dismissal if employed by the organisation. Where applicable, I consent that the organisation can seek clarification regarding professional registration details.

**\*** I agree to the above declaration

**Clarification (2018-11-13): Do we need to add checkbox or just write the message?**

### - Fitness to Practise

Are you currently subject to any investigation and/or proceedings (in relation to your profession) of any nature by a regulatory or licensing body in India or in any other country?

Have you ever been removed from the register, or have conditions or sanctions been placed on your registration, or have you been issued with a warning by a regulatory or licensing body in India or in any other country?  
  
You should select NO where any right to appeal has been upheld and where that appeal has resulted in your case being fully exonerated. **\***

In your current or any previous employment, have you had restrictions placed on your clinical practise as part of the revalidation process?

**Yes/ No  
Clarification (2018-11-13): Anil**

- Annual Salary (options – Competitive/ Negotiable/ To be confirmed/ Undisclosed)

**Clarification (2018-11-13): Do we need to replace these options with current options or need to add new field.**